

HAI-VAN NGUYEN

Curriculum Vitae

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Areas of practice

Administrative Law
Commercial Litigation
Commissions & Inquiries
Discrimination Law
Industrial & Employment Law
Inquests & Coronial Inquiries
Native Title
Public Law
Work Health & Safety

Qualifications

Bachelor of Laws (Hons 2), University of New South Wales	2007
Bachelor of Arts, University of New South Wales	2007

Admissions

Barrister, NSW	Oct 2025
Solicitor, NSW	Dec 2008

Professional experience

Barrister, <i>5 Wentworth</i>	2025 – present
Barrister, <i>Alinea Chambers</i>	2024-2025
Lawyer and Senior Associate, <i>Clayton Utz</i>	2012-2024
Lawyer, <i>Legal Aid NSW</i>	2010-2012

Selected cases

Administrative Law

- *AML19 v Minister for Immigration and Multicultural Affairs and Administrative Review Tribunal* (MLG353/2019) (ongoing) – acting for the applicant in judicial review proceedings, challenging a decision of the AAT to uphold the Minister’s refusal to grant a protection visa (unled).
- *Isis Josephine Dalton v The University of Sydney* (settled) – acting for the respondent in a judicial review matter in the Supreme Court of NSW (unled).
- *RGKV v Minister for Immigration and Multicultural Affairs* [2025] ARTA 100 – acting for the applicant in a merits review of decision to refuse protection visa on character grounds in the Administrative Review Tribunal (unled).

Appeals

- *Graeber v University of Sydney* [2025] FCA 1095 – acting for the respondent in an appeal against a recusal application in the Federal Court (unled).
- *Yuri Humeniuk v Sculpture by the Sea Incorporated* [2025] FWCFB 212 – acting for the appellant in an appeal to the Full Bench of the Fair Work Commission against a jurisdictional ruling (unled).
- *Jamie Ngoc Tran v ABC Tissue Products Pty Ltd* (C2025/11003) (ongoing) – acting for the respondent to defend an appeal by the Applicant from a dismissal of an unfair dismissal application (unled).

Discrimination and sexual harassment

- *Amy Jacks v ND & Co Pty Ltd* (SH2025/72) (settled) – acting for the applicant in Fair Work Commission sexual harassment dispute proceedings (led by Vanja Bulut).
- *GWF v Secretary, Department of Education* (2025/00060236) (ongoing) – acting for the applicant in a disability discrimination complaint (unled)
- *Isabelle Grace Robyn Davis v Bridgethaw No.2 Pty Limited Trading as Lakeview Hotel Merimbula & Ors* (SYG4829/2026) (ongoing) – acting for the applicant in a sex discrimination and sexual harassment claim (unled).
- *Nicola van Moerkerken v McDonald's Australia Limited* (SYG4861/2026) (ongoing) – acting for the applicant in sex discrimination and sexual harassment proceedings (unled).

General protections

- *Alison Lewis v Magimix Australia Pty Ltd* (SYG2022/2025) (settled) – acting for the applicant in a general protections involving dismissal case (unled).
- *Amy Jacks v 27BC Pty Ltd* (C2025/2088) (ongoing) – acting for the applicant in general protections proceedings in the Fair Work Commission (led by Vanja Bulut).
- *Bin Wang v Yihai (Australia) Food Pty Ltd* (SYG1047/2025) (ongoing) – acting for the respondent company in general protections/underpayment proceedings (unled).
- *Karl Germann v Out Publications & Anor* (SYG500/2025) (settled) – acting for the respondent company in general protections proceedings (unled).
- *Khalid El-Ali v Landmark Group Australia Pty Ltd* (SYG906/2026) – acting for the respondent in general protection proceedings (unled).
- *Nilgun Akkin v Schizophrenia Fellowship of NSW Ltd* (SYG2748/2024) (settled) – acting for the applicant in general protections involving dismissal proceedings (unled).

- *Rupak Kohli v Betr Entertainment, Bluebet Pty Ltd* (PEG577/2025) (ongoing) – acting for the respondents in a general protections involving dismissal case (unled).
- *Shafiq Latif v National Disability Insurance Agency* (SYG4569/2025) (ongoing) – acting for the NDIA in a general protections involving dismissal case (unled).
- *Sharon Jackson v Magimix Australia Pty Ltd* (SYG2156/2025) (settled) – acting for the applicant in general protections involving dismissal proceedings (unled).
- *Tariq Ur Rahman v Mighthive AU Pty Ltd* (SYG683/2026) (ongoing) – acting for the respondent in general protections involving dismissal proceedings (unled),

Other employment and industrial matters

- *Tony Callinan (in his capacity as Secretary of The Australian Workers' Union, NSW Branch) and Taufao Taufao v Peak Gold Mines Pty Ltd* (2025/00413056) (settled) – acting for the AWU on behalf of a worker seeking pro rata long service leave entitlements under the *Long Service Leave (Metalliferous Mining Industry) Act 1963* (unled).
- *Ian Kent v Woolworths Group Limited t/as Woolworths Supermarkets* (U2025/19092) (settled) – acting for Woolworths to defend an unfair dismissal claim (unled).
- *John Hyland Cropper v Energy Action (Australia) Pty Ltd (No 2)* [2025] FCA 663 – acting for the applicant in a claim for unpaid entitlements and reasonable notice in the Federal Court (led by Vanja Bulut).
- *Lisa Curtis v L'Oreal Australia Pty Ltd* (2025/00272412) (settled) – acting for the respondent to defend an contractual entitlements claim in the Local Court of NSW (unled).
- *Minister for Health v Australia Medical Association (NSW) Ltd* (2025/00187709) (ongoing) – acting for the Minister in a work value arbitration in respect of Visiting Medical Officers under sections 89 and 90 of the *Health Services Act 1997* (NSW) (led by Jack Tracey KC and Dan Fuller).
- *Public Service Association & Professional Officers' Association Amalgamated Union of NSW v Industrial Relations Secretary for the Department of Communities and Justice* [2025] NSWIC 11 – acting for the state of NSW to defend application for declaratory relief under s 154 of the *Industrial Relations Act 1996* (NSW) (led by Miles Foran).
- *Secretary, Ministry of Health in respect of NSW Health Pathology v Rami Meksasi* (C2025/00059761) (ongoing) – Acting for NSW Health in a dispute under the *Health Employees' Technical Officer to Hospital Scientist Conversion Interim Award* (unled).
- *Sydney Trains v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia* (C2025/8857) (ongoing) – acting for the ETU in a dispute pursuant to s 739 of the *Fair Work Act 2009* (Cth) (unled).

Unfair dismissal

- *Daniel McManus v Catholic Schools Broken Bay* (U2024/7743) (settled) – acting for the applicant in unfair dismissal proceedings in the Fair Work Commission (unled).
- *Devang Dhakan v National Disability Insurance Agency* (U224/10717) (settled) – acting for the respondent government agency in unfair dismissal proceedings in the Fair Work Commission (unled).
- *Jamie Ngoc Tran v ABC Tissue Products Pty Ltd* [2025] FWC 3109 – acting for the respondent company in unfair dismissal proceedings in the Fair Work Commission (unled).

Native Title

- *Wagga Wagga Local Aboriginal Land Council v Attorney General of New South Wales* (NSD1622 of 2025) (ongoing) – acting for the Wagga Wagga Land Council in non-claimant application that native title does not exist in respect of particular land (unled).