

# HAI-VAN NGUYEN

## Curriculum Vitae

5 Wentworth  
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### Areas of practice

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Administrative Law  
Commercial Litigation  
Commissions & Inquiries  
Discrimination Law  
Industrial & Employment Law  
Inquests & Coronial Inquiries  
Public Law  
Work Health & Safety

### Qualifications

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Bachelor of Laws (Hons 2), University of New South Wales	2007
Bachelor of Arts, University of New South Wales	2007

### Admissions

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Barrister, NSW	Oct 2024
Solicitor, NSW	Dec 2008

### Professional experience

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Barrister, 5 Wentworth	2025 – present
Barrister, Alinea Chambers	2024-2025
Lawyer and Senior Associate, Clayton Utz	2012-2024
Lawyer, Legal Aid NSW	2010-2012

### Selected cases

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#### Administrative Law

- *Isis Josephine Dalton v The University of Sydney* (settled) – acting for the respondent in a judicial review matter in the Supreme Court of NSW (unled).
- *RGKV v Minister for Immigration and Multicultural Affairs* [2025] ARTA 100 – acting for the applicant in a merits review of decision to refuse protection visa on character grounds in the Administrative Review Tribunal (unled).

#### Appeals

- *Manuel Graeber v University of Sydney* (NSD246/2025) (ongoing) – acting for the respondent in an appeal against a recusal application in the Federal Court (unled).
- *Yuri Humeniuk v Sculpture by the Sea Incorporated* (C2025/2654) – acting for the appellant in an appeal to the Full Bench of the Fair Work Commission against a jurisdictional ruling (unled).

## **Discrimination and sexual harassment**

- *Amy Jacks v ND & Co Pty Ltd* (SH2025/72) (ongoing) – acting for the applicant in Fair Work Commission sexual harassment dispute proceedings (led by Vanja Bulut).
- *GWF v Secretary, Department of Education* (2025/00060236) (ongoing) – acting for the applicant in a disability discrimination complaint (Unled)

## **General protections**

- *Alison Lewis v Magimix Australia Pty Ltd* (SYG2022/2025) (ongoing) – acting for the applicant in a general protections involving dismissal case (unled).
- *Amy Jacks v 27BC Pty Ltd* (C2025/2088) (ongoing) – acting for the applicant in general protections proceedings in the Fair Work Commission (led by Vanja Bulut)
- *Bin Wang v Yihai (Australia) Food Pty Ltd* (SYG1047/2025) (ongoing) – acting for the respondent company in general protections proceedings in the Federal Circuit and Family Court (unled).
- *Karl Germann v Out Publications & Anor* (SYG500/2025) (ongoing) – acting for the respondent company in general protections proceedings in the Federal Circuit and Family Court (unled)
- *Nilgun Akkin v Schizophrenia Fellowship of NSW Ltd* (SYG2748/2024) (ongoing) – acting for the applicant in general protections involving dismissal proceedings in the Federal Circuit and Family Court (unled).
- *Sharon Jackson v Magimix Australia Pty Ltd* (SYG2156/2025) (ongoing) – acting for the applicant in general protections involving dismissal proceedings in the Federal Circuit and Family Court (unled).
- *Yuri Humeniuk v Sculpture by the Sea Incorporated* [2025] FWC 742 – acting for the applicant in a jurisdictional objection hearing in respect of a general protections application (unled).

## **Other employment and industrial matters**

- *John Hyland Cropper v Energy Action (Australia) Pty Ltd (No 2)* [2025] FCA 663 – acting for the applicant in a claim for unpaid entitlements and reasonable notice in the Federal Court (led by Vanja Bulut).
- *Public Service Association & Professional Officers' Association Amalgamated Union of NSW v Industrial Relations Secretary* (ongoing) – acting for the respondent in an application for declaratory relief under s 154 of the *Industrial Relations Act 1996* (NSW) (led by Miles Foran).

## **Unfair dismissal**

- *Daniel McManus v Catholic Schools Broken Bay* (U2024/7743) (settled) – acting for the applicant in unfair dismissal proceedings in the Fair Work Commission (unled).
- *Devang Dhakan v National Disability Insurance Agency* (U224/10717) (settled) – acting for the respondent government agency in unfair dismissal proceedings in the Fair Work Commission (unled).
- *Jamie Ngoc Tran v ABC Tissue Products Pty Ltd* (U2024/10818) (ongoing) – acting for the respondent company in unfair dismissal proceedings in the Fair Work Commission (unled).