Joel Brook

+61 2 8066 6146 **joel.brook@5wentworth.com**

Areas of Practice	▪ Industrial and employment law ▪ Discrimination ▪ Criminal law ▪ Public law ▪ Commercial/Equity ▪ Inquests and coronial inquiries ▪ Regulatory ▪ Appeals
Education	**Macquarie University – Bachelor of Arts in Politics (Humanities)** 2004 - 2007 **Deakin University Melbourne – Bachelor of Arts – Hons (Politics)** 2008 **Macquarie University – Bachelor of Laws** 2006-2011
Experience	**Barrister, 5 Wentworth Chambers** | 2022 – Present **Solicitor/Trial Advocate, NSW Office of Public Prosecutions** | 2019 – 2022 **Legal Advisor to the NSW Director of Public Prosecutions, Lloyd Babb SC** | 2018 – 2019 **Solicitor, NSW Office of the Director of Public Prosecutions** | 2012 – 2018 **Associate to His Honour Judge Frearson SC, District Court of NSW** | 2009 – 2012
Appointments	**Barrister** 2022 **Solicitor** 2012

Selected Employment and Industrial cases

***Sheree Stuart v SafeWork NSW Agency trading as SafeWork NSW* 2026/00339496 (ongoing)**

- Appear unled on behalf of the Safework NSW
- Matter involving complex juridictional questions and a substantive claim of workplace victimisation

***Scott Brown v Industrial Relations Secretary in respect of NSW Rural Fire Service* 2026/00349741 (ongoing)**

- Appear unled on behalf of NSW Rural Fire Service
- Unfair dismissal proceeding in the NSW IRC
- Complex issues of juridiction.

***Raymond Khalil v Wayne's Wholesale Spares Pty Ltd (ACN 139 904 877)* SYG823/2024 (ongoing)**

- Appear unled, acting on behalf of employee seeking pecuniary penalties under the *Fair Work Act 2009* (Cth)

***Brett John Taylor v Border Converyor Belt Services Pty Ltd.* (ongoing)**

- Acting for the employee applicant in the Fair Work Commission. General protections dismissal, discrimination and sham contracting.

***Kim Whittaker v JRB Group Pty Ltd* U2024/3655 (settled)**

- Acting for the employer respondent. Unfair dismissal allegations involving bullying.

***Eptesam Al Bankani v Western Syndey Migrant Resource Centre Ltd (ACN 619 937 227) & Ors* SYG1194/2022 (settled)**

- Acting for the employee in relation to underpayment and unpaid entitlements under *Social, Community, Home Care and Disability Services Industry Award 2010.*

***Holliday v Supercare Dental* U2022/9240 (settled)**

- Acting for the employer in unfair dismissal. Issues with regard to confidential material in evidence tendered by applicant.

***Garry Eade v Asset Restoration Pty Ltd* U2022/9415 (settled)**

- Acting for the employer in unfair dismissal proceedings. Dismissal involved misconduct.

***Sonia Kanj v Living Fresh Restorations Pty Ltd* U2023/7078 (settled)**

- Acting for the employer respondent in unfair dismissal proceedings. Misconduct alleged as reason for dismissal, including misuse of company credit card and toll fees.

Selected Criminal Cases	***Secretary of the Department of Climate Change, Energy, the Environment and Water ats Irsa Co Pty Ltd* (ongoing) 2026/145738; 2026/145716; 2026/145708; 2026/145680** - Advise and appear unled on environmental criminal prosecution for offences contrary to *Biodiversity Conservation Act 2016.* The facts involving the clearing of land and the damage/destruction of endangered species and their habitat. ***R v Anthony Kelly* (2025, unrep) NSWDC** - Appear as junior counsel to the NSW Senior Crown Prosecutor, at trial, prosecuting ex-MP Anthony Kelly on a charge of 'misconduct in public office', with the offences said to have occurred whilst Mr Kelly was acting in his capacity as a serving MP ***R v Coleman* (2024, unrep) NSWDC** - Appear at trial for the accused. Jury trial. Charges involving offences of sexual intercourse without consent and misconduct in public office. ***R v David Ji* [2024] NSWDC 369** - Appear at sentence for the offender. Plea of guilty to Commonwealth offence of 'trafficking marketable quantity of methamphetamine'. ***R v Scott John Gray* (2023, unrep) NSWDC** - Appear at trial for NSW ODPP. Jury trial. Six charges of sexual intercourse with a child <16 years. ***Hamilton v DPP* [2020] NSWSC 1745** - Junior counsel for the Crown on appeal. ***McPhillamy v The Queen* [2018] HCA 52** - Prosecution team. Decision relating to tendency provisions per s 97 Evidence Act 1995 ***DPP v Lasuladu* [2017] NSWLC 11** - Prosecution of offence of 'self-administer substance with intent to procure miscarriage' per s 82 Crimes Act 1900. Only instance of prosecution for this offence in New South Wales prior to repeal.

Selected Other Cases	***In the matter of Carbon Copies Composites Pty Ltd* [2022] NSWSC 1762** ***Moslemi v Health Care Complaints Commission* [2022] NSWCATOD 170** ***Commissioner of Police, NSW Police Force v Alahmad* [2023] NSWSC 762**