CATHERINE BEMBRICK

5 Wentworth Chambers

SELECTED CASES

Employment and industrial, and discrimination:

Catherine appears and advises in employment and industrial matters including adverse action, unfair dismissal and underpayment disputes. Catherine also has considerable expertise in discrimination matters. She is recognised in Chambers & Partners 2025-2026 for Employment Law; Best Lawyers 2026 for Labour and Industrial Law; and Legal 500 2004-2026 for Commercial Disputes.

Recent experience includes:

- *Tanwar v University of Newcastle* [2026] FWCFB 261: briefed by Moray & Agnew for University of Newcastle in successfully defending appeal with respect to unfair dismissal (unled).
- *Waterhouse v City of Sydney and Transport for NSW* [2026] FCA 120: briefed by Sparke Helmore to defend disability and age discrimination proceedings for Transport for NSW (unled).
- *Turner v Chandler Macleod Group Limited & Ors* [2026] FCA 139: briefed by Moray & Agnew in defending employment contract proceedings for Coal Long Service Leave Corporation (unled).
- *Annovazzi v Sydney Trains* (2026 – Full Federal Court): briefed by McCullough Robertson to defend appeal on disability discrimination proceedings for Sydney Trains (ongoing; leading H Letcher).
- *Moses v Commonwealth of Australia* (2026 – Federal Court): briefed by Australian Government Solicitor in defending Corporations Act whistle-blower claim (unled).
- *Rani v University of Newcastle* (2026 – Federal Circuit Court): briefed by Moray & Agnew for University of Newcastle in defending adverse action proceedings (unled).
- *Bailey v Chartered Accountants Australia and New Zealand* (2026 – Federal Court): briefed by KHQ Lawyers to defend sexual harassment and alleged victimisation proceedings (ongoing; leading J Vertoudakis).
- *Australian Rail Tram and Bus Industry Union v One Rail Australia (FLACH) Pty Ltd T/A One Rail Australia* [2025] FWC 3288: briefed by Corrs Chambers Westgarth for One Rail in dispute about matters arising under an enterprise agreement (unled).
- *Gregson v NSW Department of Education* [2025] NSWCATAD 217: briefed by Clayton Utz for the Department, to defend disability discrimination proceedings (unled).
- *Raedel v Reserve Bank of Australia* (2025 – Federal Circuit Court): briefed by Corrs Chambers Westgarth for the RBA to defend adverse action proceedings (ongoing, unled).
- *Hamad v St Vincent's Hospital Sydney* (2025 – Federal Court): briefed by McCullough Robertson for St Vincent's Hospital in defending adverse action proceedings (ongoing, unled).

- *Fernandez v Office of the Director of Public Prosecutions* [2025] NSWIRComm 2: briefed by the Director to defend an unfair dismissal application (unled).
- *Lia Silva v Qube Logistics* [2025] FWC 500: briefed by KHQ Lawyers to defend unfair dismissal proceedings (unled).
- *Salerno v Stockland Development Pty Ltd* (2024 – Federal Court): briefed by Corrs to defend adverse action and alleged contraventions of the whistleblower provisions in the Corporation Act proceedings (unled).
- *Lo Russo v Dovetail Research Pty Ltd & Anor* (2024 – Federal Court): briefed by SLF Lawyers to prosecute sexual harassment and victimisation proceedings (leading M Foran).
- *Cochrane v Qube Heavy Lift & Ors* (2024 – Federal Circuit Court): briefed by KHQ Lawyers to defend adverse action proceedings (leading M Donohue).
- *Fair Work Ombudsman v Blue Sky Kids Land (No 3)* [2024] FCA 785: briefed by the Fair Work Ombudsman to prosecute contraventions of the Award and Fair Work Act relating to underpayments, failure to comply with statutory notices, NES provisions and serious contraventions involving record keeping failures (led by M Seck).
- *Fair Work Ombudsman v El Baba Lawyers* [2024] FedCFamC2G: briefed by the Fair Work Ombudsman to prosecute a failure to comply with a compliance notice (unled).
- *Whittaker v Sydney Trains* (2024 – Federal Circuit Court): briefed by Ashurst for Sydney Trains to defend Award related alleged contraventions relating to redundancy (unled).
- *Bobrenitsky v Sydney Trains* [2023] FCAFC 96; *Sydney Trains v Bobrenitsky* [2022] FWCFB 32: briefed by McCullough Robertson for Sydney Trains to defend unfair dismissal proceedings in the Fair Work Commission and on appeal to the Full Federal Court (unled at first instance, led by E Raper SC and M Seck on appeal).
- *Fair Work Ombudsman v Tolu Investors* [2023] FedCFamC2G 773: briefed by the Fair Work Ombudsman to prosecute a failure to comply with a compliance notice (unled).
- *Antoniou v Bentleys Sydney (Admin) Pty Ltd* (2022 – Federal Court): briefed by Hall & Wilcox to defend proceedings alleging sexual harassment and discrimination proceedings (led by I Taylor SC).
- *Curtis v Westpac Banking Corporation* (2022 – Federal Circuit Court): briefed by HWL Ebsworth to defend adverse action and discrimination proceedings (unled).
- *Lynch v Xchanging Pty Ltd* (2022 – Federal Court): briefed by Lander & Rogers to defend adverse action and whistle-blower proceedings (unled).
- *Morrison v Australian National University* [2022] FWC 301: briefed by HWL Ebsworth for the University in defending unfair dismissal proceedings (led by E Raper SC).
- *Knothe-Tate v University of New South Wales* (2021 – Federal Court): briefed by Corrs Chambers Westgarth for the University to defend Fair Work Act proceedings including adverse action (led by I Taylor SC).

- *Fair Work Ombudsman v Natjon Constructions* (2021 – Federal Circuit Court): briefed by the Fair Work Ombudsman to prosecute a failure to comply with a compliance notice (unled).
- *Lawson v Australia Post* (2021 – Local Court of NSW): briefed by Lander & Rogers in successfully defending a contractual dispute for payment of a discretionary bonus (unled).
- *Oliver v McKinsey Pacific Rim* (2022 – Federal Court): briefed by Mallesons Stephen Jacques to defend Federal Court proceedings for adverse action (led by E Raper SC).
- *FWO v HSCC Pty Ltd Pty Ltd* [2020] FCA 655: briefed by the Fair Work Ombudsman in penalty proceedings for underpayment, false record keeping and other contraventions of the *Fair Work Act* by Hero Sushi, in which the Court ordered the largest pecuniary penalty to date for such contraventions (led by E Raper SC).